
Original article

Implementation of Programs to Increase Labor Mobility in the Far Eastern Regions of the Russian Federation

Raisa N. Shpakova

Moscow State Institute of International Relations, Odintsovo Branch, Moscow, Russia
production2003@mail.ru, <https://orcid.org/0000-0002-9916-0113>

Abstract. *The article provides an overview of the interim results of the implementation of programs aimed at increasing labor mobility in a number of the Far Eastern regions of the Russian Federation. The research has shown that regional programs aimed at increasing labor mobility represent the mechanism for targeted recruitment of specialists, rather than mass recruitment of labor resources. The number of employees involved varies significantly by region: from several dozens to several hundreds of employees per year. The sectoral representation of employers participating in regional programs and their quantitative categorization are also heterogeneous by region. In conditions of limited financing, it is considered advisable to provide state support in attracting employees to the largest companies in the Far Eastern regions in such fields as mining, finance, and transport in the last place. The article suggests the methodology for evaluating the effectiveness of regional programs aimed at increasing labor mobility, taking into account both the absolute effectiveness of the program and the degree of satisfaction of individual employers in attracting workers from other regions.*

Keywords: *labor migration, labor mobility, the Far East, regional program for increasing labor mobility, priority recruitment of labor resources*

For citation: Shpakova R. N. (2025) Implementation of Programs to Increase Labor Mobility in the Far Eastern Regions of the Russian Federation *Vlast' i upravlenie na Vostoke Rossii* [Power and Administration in the East of Russia], no. 1 (110), pp. 36–47. <https://doi.org/10.22394/1818-4049-2025-110-1-36-47>