

Regional Development and Professional Activities in the Views of the Public Officials in the Russian Far East

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Abstract. *The article presents the analysis of the results of sociological study «Personnel potential of the authorities of the Far-Eastern Federal District: state, problems and development prospects,» carried out by the initiative group of sociologists of the Far-Eastern Institute of Management - branch of RANEPa with the support from the Office of the Plenipotentiary Representative of the President of the Russian Federation in the Far-Eastern Federal District. The results of the study indicate progressive development of the Far-Eastern territories in recent years: implementation of the large-scale national projects, attracting investments for creation and construction of new enterprises, development of social infrastructure, creation of thousands of new jobs, renovation of the appearance of the Far-Eastern cities and public spaces as a part of implementation of master plans for their development. The majority of state and municipal employees generally assess the socio-economic development of the Russian Far East as positive, but there is a number of serious problems that restrain positive trends: rising prices for goods and services, quality of health care and availability of medical care, level of remuneration and housing affordability, migration outflow of the population and decrease in the personnel potential of the region. Special role in the implementation of the national strategy for socio-economic development of the Russian Far East is given to the personnel potential of the state authorities and local self-government. However, self-assessments by the state and municipal employees indicate an insufficient immersion of the majority of them in the meaning, goals and content of the national development projects in Russia, which may reduce the effectiveness of their activities to achieve the targets for their implementation in their regions. The results of the study emphasize the need to improve the state and municipal services status, as well as the development of educational programs focused on the «socio-centric» motives of professional service.*

Keywords: *personnel, power, public power, state and municipal employees, regional development, the Far East of Russia*

For citation: Baykov N. M., Berezutskiy Yu. V. (2025) Regional Development and Professional Activities in the Views of the Public Officials in the Russian Far East *Vlast' i upravlenie na Vostoke Rossii* [Power and Administration in the East of Russia], no. 1 (110), pp. 8–24. <https://doi.org/10.22394/1818-4049-2025-110-1-8-24>