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Original article

## **Sociology of management in China: history and modernity**

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**Abstract.** *The article studies the formation of management thought in China: from the period of ancient kingdoms to the present day. The study is based on papers by thinkers and philosophers, works by leading scholars, political and public leaders having studied the phenomenon of management. The works by Chinese thinkers and scholars have been covering the problems of management in details for many centuries being a support and guide in matters of morality, fair and successful management. The article considers the major ideas of leading socio-logical and philosophical schools and also the ideas by outstanding thinkers, public and political figures. It formulates the main stages in the development of Chinese management, in particular, the stages of the formation and development of the Marxist management ideology under the conditions of the socialism with Chinese characteristics. An important fact is one of the main leitmotifs of the Chinese management of at all times: “The people is the basis of the state”, making the results of the study relevant for improving the system of domestic state governance, society and business.*

**Keywords:** *management, management thought, sociology of management, Confucianism, Taoism, Mohism, Marxism*

**For citation:** Spassky E. N., Liu Dianbo (2024) Sociology of management in China: history and modernity // Power and Administration in the East of Russia. № 1 (106): 8–17. <https://doi.org/10.22394/1818-4049-2024-106-1-8-17>