Nataliya M. Medvedeva – Candidate of Legal Sciences, associate professor, head of the public and private law chair, the Far-Eastern institute of management – branch of RANEPA (33, Muravyev-Amurskiy Str., Khabarovsk, 680000, Russia). *E-mail: medvedeva-nm@ranepa.ru*

Egor A. Medvedev – dispatcher-trainee, the Khabarovsk (basic) service air Navigation movement the Far East (28a, Matveevskoe Sh., Khabarovsk, 680029, Russia). *E-mail:* medvedeva-nm@ranepa.ru

Labor and human resources as a factor in formation of human potential

The article considers conceptual approaches to the development, formation and development of personnel potential of the region, analyzes its growing importance as a vector of economic development, interrelation of human potential, quality of labor resources and the efficiency of labor productivity. The multidimensional complex indicator «quality of life», which characterizes the social development of territories, is considered. The human development index of the country's regions is analyzed, which demonstrates the correlation between the quality of human potential and indicators of socio-economic development of the regions. An approach to the formation of human resources at the regional level is formulated. Factors of the socio-economic development of the region and their impact on the formation of human resources are analyzed.

Keywords: human and labor resources, human resources, labor potential, factors of formation, development problems.

References:

- 1. Abdikeev N. M., Bogachev Yu. S. Strategic directions for improving public administration mechanisms in order to increase the competitiveness of industry: Collection of scientific articles. Management sciences in the modern world: proceedings of a scientific conference (Moscow, November 7–9, 2018.). St. Petersburg: Real Economy, 2019, pp. 46–53. (In Russian).
- 2. Butov R., Butov G. Mobility of personnel *Upravleniye personalom* [Personnel management], 2016, no. 6, pp. 34–38. (In Russian).
- 3. Gimpelson V. E., Kopelyushnikov R. I., Lukyanova A. L. Demand for labor and qualifications between deficit and surplus *Ekonomicheskiy zhurnal* [Economic Journal], 2014, no. 2, pp. 163–199. (In Russian).
 - 4. Donichev O. A., Fraimovich D. Yu.

- Innovative approaches to assessing the effectiveness of the use of human resources in the region *Finansovaya analitika: problemy i resheniya* [Financial analytics: problems and solutions], 2011, no. 11, pp. 2–6. (In Russian).
- 5. Klishas A. A. Social state: monograph. Moscow: International Relations, 2017. 272 p. (In Russian).
- 6. Mukhametova A. D. Assessment and analysis of the personnel potential of the region *Vestnik Altayskoy akademii ekonomiki i prava* [Bulletin of the Altai Academy of Economics and Law], 2014, no. 2 (34), pp. 29–34. (In Russian).
- 7. Romanova L. I., Shamyenova G. R. Perspectives of personnel potential of innovative development of Russian regions *Vestnik Saratovskogo gosudarstvennogo tekhnicheskogo universiteta* [Bulletin of the Saratov State Technical University], 2011, no. 2 (56), pp. 276–280. (In Russian).

Reference to the article =

Medvedeva N. M., Medvedev E. A. Labor and human resources as a factor in formation of human potential // Power and Administration in the East of Russia. 2020. No. 3 (92). Pp. 135–142. DOI 10.22394/1818-4049-2020-92-3-135-142