Natalya P. Sidorova – Candidate of Sociology, associate professor, acting head of thr management and business law chair, the Far-Eastern Institute of management – branch of RANEPA (33, Str. Muravyev-Amurskiy, Khabarovsk, 680000, Russian Federation). *E-mail: wifedrag@mail.ru*

Prospects of employment of graduates of secondary vocational education in the estimates of employers

The article is devoted to the analysis of employment prospects of graduates of the system of secondary vocational education of the Khabarovsk territory. The basis of the analysis is the assessment of the balance of the components that affect the prospects of employment of graduates of secondary vocational education: the needs of employers, the possibilities of the education system, the professional orientation of young people. The article presents the subjective assessment of potential employers obtained in the course of sociological research, the prestige of different professions, their demand in the region, the assessment of the shortage of personnel of enterprises, as well as the dynamics of admission and dismissal of young professionals. Such factors of employment of graduates of secondary professional education as "mythologization" of prestige and demand of various working specialties, discrepancy in requests of employers and graduates from the point of view of conditions of employment are allocated.

Keywords: youth, employment, vocational training, labor market, employers, secondary vocational education, graduates, education, demand, prestige, employment.

References:

- 1. Zirne L. O. Problema trudoustrojstva vypusknikov professional'nyh obrazovatel'nyh organizacij [The problem of employment of graduates of professional educational organizations] // Molodoj uchenyj [Young scientist], 2015, no. 20, pp. 449–452. URL https://moluch.ru/archive/100/22541/ (data obrashcheniya: 03.10.2018).
- 2. Nosov A. L. Problemy i perspektivy trudoustrojstva vypusknikov v usloviyah urovnevoj podgotovki kadrov [Problems and prospects of employment of graduates in the conditions of level personnel training] // Nauchno-metodicheskij ehlektronnyj zhurnal «Koncept»[Scientific-methodical electronic journal "Concept"], 2014, no. 12 (dekabr'). pp. 6–10. URL: http://e-koncept.ru/2014/14334.htm.
- 3. Nestrova A. A. Problemy trudoustrojstva molodyh specialistov i vypusknikov vuzov i ssuzov. Poiski i resheniya: metodicheskie rekomendacii po itogam kruglogo stola «Rezul'taty issledovaniya problem trudoustrojstva vypusknikov vuzov i ssuzov 2012 goda i molodyh specialistov» [Problems of employment of young specialists and graduates of universities and colleges. Search and solutions: method.rivers'.according to the results of the round table "the results of the study of employment problems of graduates of universities and colleges in 2012 and young professionals"]. URL: http://centrkar'ery.rf/biblioteka/karernayabiblioteka/problemytrudoustrojstva.html2.
- 4. Nosov A. L. Mesto logistiki v srede professional'nogo obrazovaniya. Social'no antropologicheskie problemy informacionnogo obshchestva [Place of logistics in the environment of vocational education. Socio-anthropological problems of the information society]. Vol.2: sbornik materialov / pod red. P.M. Goreva, V.V. Utemova // Koncept. Kirov: MCITO, 2013, pp. 56–63.
- 5. Valerenko A. A. Osnovnye problemy zanyatosti vypusknikov uchrezhdenij srednego professional'nogo obrazovaniya [The Main problems of employment of graduates of institutions of secondary professional education] // Lichnost', sem'ya i obshchestvo: voprosy pedagogiki i psihologii :

sbornik statej po materialam XLVII mezhdunarodnoj nauchno-prakticheskoj konferencii, no. 12(47). Novosibirsk: SibAK, 2014.

Reference to the article

Sidorova N. P. Prospects of employment of graduates of secondary vocational education in the estimates of employers// Power and Administration in the East of Russia. 2018. No. 3 (84). Pp. 84–91. DOI 10.22394/1818-4049-2018-84-3-84-91